

The Function of Branch Plants in the Kyushu Automobile Industry

Yuichiro Sakakibara[†]

Abstract

This study clarifies the type of function and organizational structure of the automobile-related businesses that have developed into the Kyushu region of Japan. The author used a questionnaire survey to collect data. This study focuses on the mass production of products as the core function of the establishments with branch factories. Moreover, this study shows that personnel and investment functions are consistent with the staffing within the business establishments. Findings reveal that although many staff members are assigned to production and sites, the allocation to sales, procurement, and outsourcing is extremely limited. Thus, this study investigates how the establishments that have entered the market conduct business with local companies. We determined that introductions or instructions from customers/parent companies often lead to transactions. Moreover, the business establishments in this study have weak procurement functions, and the selection of suppliers and subcontractors is designated and led by customers and parent companies.

1. Introduction

This study aims to clarify the function and organizational structure of the automobile-related business establishments located at the hub of the Kyushu automobile industry. With the expansion of Nissan Motor, Daihatsu, and Toyota Group's finished vehicle factories, a new automobile cluster was established in the Kyushu region. Research on these new automobile agglomerations has received much attention in related fields. For the Kyushu automobile industry to overcome the problems of the branch factory and promote further development, it must have a business relationship with local companies and must form an input–output relationship within the region (Nakamura, 2004). Several studies have viewed the problem of the relationship between the companies expanding into the local area

[†] Professor, Faculty of Economics, Kansai University.

and local companies as brought about by branch plants to the regional economy.

A branch factory is defined as a business establishment specializing in specific processes and functions by spatially separating indirect departments involved in strategic decision-making (Fujikawa, 2001). Research by Yamazaki (1999) and others revealed consistent high growth in industrial shipment values in areas into which many branch factories have expanded. However, the regional economy has been deemed unsatisfactory. For the branch factories, the regional economy faces the following problems: (1) low-quality employment and a brain drain, (2) a lack of accumulation of creative innovation ability, (3) weak spillover effects, (4) an outflow of profits and low social return, and (5) a low level of labor (Massey, 1995; Fujikawa, 2001; Nakamura, 2004).

In the case of the Kyushu automobile agglomeration, this study examines the difficulty of forming a network between the branch factory and local company, which causes a weak spillover effect in the branch factory economy (Fujikawa, 2001). The Kyushu automobile industry is in the geographical range of the Fukuoka and Oita prefectures. In both prefectures, the expansion of automobile-related branch factories has recently led to automobile agglomeration centered on these branch factories.

To clarify the above problems, this study examines the functions and organizational structure of the automobile-related business establishments that will be the hubs advancing toward agglomeration. The automobile agglomeration structure is hub-and-spoke (Markusen, 1996), and the agglomeration hub connects those outside and inside the agglomeration. This study allows us to understand the division of labor between agglomerations and between hubs. We conjecture that the functional division of labor defines the structure inside the agglomeration. If a business establishment that becomes a hub is incorporated into the central management function of other regions' establishments, the hub becomes a branch factory, creating a problem in that region's branch factory economy. Figure 1 presents this study's analytical viewpoint.

Several studies have tackled accumulation. For instance, Kobayashi (2010)

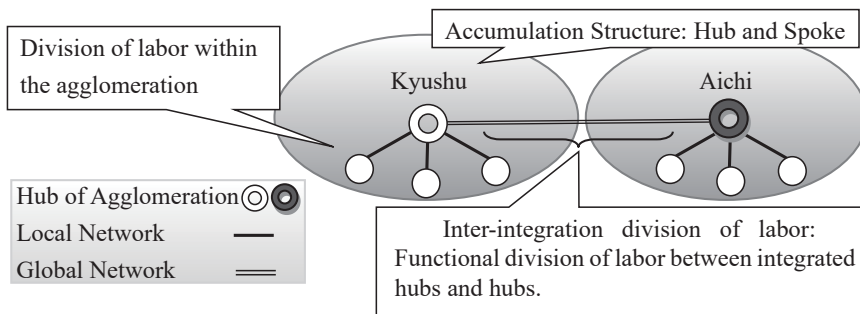


Figure 1 The analytical viewpoint of this study.

studied the Kyushu automobile accumulation. In the context of Japan, Fujiwara (2007) provided the most comprehensive findings regarding the automobile industry and formation of new agglomerations in rural areas. Additionally, several authors have focused on finished vehicle and tier 1 companies located at the top of the Kyushu automobile agglomeration. They also examined the structure of the division of labor between Aichi, Kyushu, and Tohoku (Sakakibara, 2014) and local companies in the Kyushu and Tohoku regions. Furthermore, Sakakibara (2015b, 2015c, 2020, 2021) clarified how the company entered the automobile industry. Thus, previous research has specified the gradual formation of the Kyushu automobile industry. However, the function and organizational structure of the business establishments and the transaction processes with local companies remain unclear. Therefore, this study aims to clarify these points by examining the Kyushu automobile industry.

The remainder of this paper is structured as follows. Section 2 discusses the formation of the Kyushu automobile agglomeration from the advancement of business establishments and importance of the automobile industry in the Fukuoka and Oita prefectures. Section 3 clarifies the functions and organizational structure of these business establishments, transaction processes with local companies, and decision-making. Section 4 presents the business function and organizational structure. Finally, Section 5 concludes the paper.

2. Advancement of the Automobile Industry in the Kyushu Region

2.1 Changes in Major Business Establishments and Industries in the Kyushu Region

This section analyzes the advancement of the automobile industry, its structure, and the regional economy in the Kyushu region. We will mainly focus on the Fukuoka and Oita prefectures, where the finished vehicle factories are located. The Nissan Kyushu Plant has had a relatively long history as an automobile industry since its establishment in Fukuoka Prefecture in 1975. Currently, it has four finished vehicle offices. Since its expansion in 1975, Toyota Motor and Daihatsu have also expanded into the northern part of Kyushu. It is changing to an automobile concentration area, and it has the third largest production volume after the Nishi-Mikawa/Tokai area and Kanto area. Table 1 shows the major automobile factories in the northern part of Kyushu.

The scale of the automobile industry in all industries in the Fukuoka and Oita prefectures is presented in Figure 2. Moreover, the manufacturing and shipping values of the transportation machinery and the number of employees in the Fukuoka and Oita prefectures are shown in Figure 2.

In comparison to 2002, the 2020 number of employees in the transportation machinery in Fukuoka Prefecture was 31,740 (14.3%), and the shipment value was 3,352 billion yen (33.8%) (the percentage in parentheses is the ratio of all

Table 1 Major automobile plants in northern Kyushu

| Company Name | Factory Name | Location | Production Item | Start of Production | Number of Employees |
|-------------------------------|----------------------------|--|----------------------------|---------------------|-----------------------------|
| Nissan Kyushu Motor Co., Ltd. | | Kanda Town, Fukuoka Prefecture | Complete the car | April 1975 | Approximately 4,400 people |
| Toyota Motor Kyushu | Head Office (Miyata Plant) | Miyawaka City, Fukuoka Prefecture | Complete the car | December 1992 | Approximately 10,800 people |
| | Kokura Plant | Kitakyushu City and Kanda Town, Fukuoka Prefecture | Hybrid car parts | August 2005 | |
| | Kanda Plant | Kanda Town, Fukuoka Prefecture | Automotive engines | December 2005 | |
| Daihatsu Kyushu | Head Office and Oita Plant | Nakatsu City, Oita Prefecture | Complete the car | December 2004 | Approximately 4,500 people |
| | Kurume Plant | Kurume City, Fukuoka Prefecture | Engines for passenger cars | August 2008 | |
| Nissan Shatai Kyushu | | Kanda Town, Fukuoka Prefecture | Complete the car | September 2009 | Approximately 1,100 people |

Source: Created from each company's HP. Note: *April 2021, **March 2021.

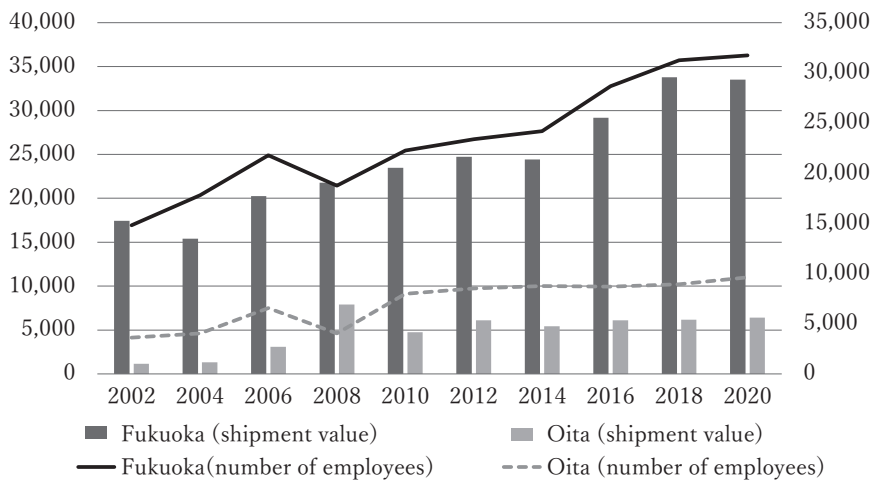


Figure 2 Changes in the shipment value and in the number of employees in the transportation machinery industry in the Fukuoka and Oita prefectures. Source: "Industrial Statistics" in each prefecture.

manufacturing industries in the prefecture). The shipment value and number of employees have increased 1.9 and 2.1 times, respectively. Automobile production in Oita Prefecture began in 2004 with the start of operations at the Daihatsu Kyushu-Oita Plant, a production subsidiary of Daihatsu. Before that, the company's production of transportation machinery was not high, but it has gradually increased with the expansion of Daihatsu Kyushu. As of 2020, the number of transportation machinery employees in Oita Prefecture was 9,622 (14.6%), and the shipment value was 640.3 billion yen (14.9%). The shipment value was 5.6 times that of 2002, and the number of employees has more than doubled at 2.7.

2.2 Entry of Automobile-Related Parts Factories in the Kyushu Region

The finished vehicle manufacturers and factories expanded first into the northern part of Kyushu. They gradually gathered related business establishments. Figure 3 shows the number of automobile-related parts factories that have entered the Fukuoka and Oita market in recent years. As shown, the advancement of the automobile parts industry is concentrated in the Fukuoka and Oita prefectures. In 2007, 52 companies entered the market in seven prefectures in Kyushu. However, this figure decreased significantly in 2008 because of production adjustments after the Lehman shock. In 2008, there were 208 companies in Fukuoka Prefecture and 112 companies in Oita Prefecture. Currently, 602 companies have advanced in the seven prefectures of Kyushu, but Fukuoka Prefecture has the largest number, accounting for 36.5% of the companies. This is followed by Oita Prefecture with 18.6%. In addition, many automobile-related parts factories have expanded into the Saga and Kumamoto prefectures since 2007, suggesting the further concentration of the automobile industry.

The companies that have expanded into the northern part of Kyushu, such as

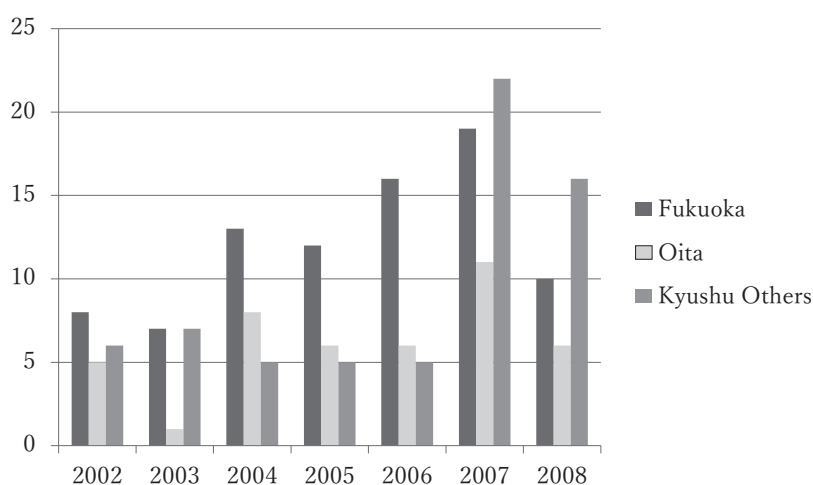


Figure 3 The number of automotive parts plants in Fukuoka and Oita. **Source:** Hirata (2008).

Toyota Boshoku Kyushu, Denso Kitakyushu Works, and Aisin Kyushu, are the top tier suppliers. The expansion was necessitated by the expansion of the finished vehicle factories. Owing to this expansion, the agglomeration has increased. Moreover, in the northern part of Kyushu, the linkage in the area has become closer because of the advancement of related tier 1 suppliers. Meanwhile, the local procurement rate from the seven prefectures of Kyushu is 50%,¹⁾ considerably lower than the Chubu and Kanto regions, where related industries are highly concentrated but somewhat higher than the Tohoku region (Kyushu Industrial Revitalization Center, 2006).

However, even if the parts are procured in the region, most suppliers are from the production subsidiaries of the tier (Fujikawa, 1999). Additionally, Toyota only manufactures transmissions in Kyushu. The trends of suppliers are important to raise the procurement rate in northern Kyushu in the future (Hirata & Koyanagi, 2006).

Despite these issues, the regional network of the Kyushu automobile agglomeration is increasing. This study focused on the function and structure of the business establishments that have become part of the Kyushu automobile agglomeration, and it approached the process of regional network formation from there.

3. Overview of Responding Establishments

3.1 Survey Outline

This study uses a questionnaire survey conducted in March 2020. It examines the function and organizational structure of higher-ranking business establishments located in the tier. A total of 322 business establishments (including 233 business establishments in the Fukuoka and Oita prefectures) are considered branch factories according to the Kyushu Automobile Industry Promotion Council, which was created by the Kyushu Automobile and Motorcycle Industry Promotion Council. The author selected 89 business establishments to receive the questionnaire. The branch factories here include factories in multiple locations or two types of business establishments that are nominally independent companies but are production subsidiaries of the parent company.

The researchers extracted the establishments that are deemed branch factories of any type from the establishment names listed in the database.²⁾ Of these, 82 offices responded. We then extracted the establishments that are deemed the top tier suppliers from the primary delivery destinations. As a result, 31 business establishments were used in this study,³⁾ which included 23 business establish-

1) The scope of this study is only northern Kyushu. However, this numerical value will be lowered a little more if it is limited to the prefecture where the automobile industry is located, that is, in the northern part of Kyushu, as described earlier.

2) Place names, such as Kyushu, Fukuoka, and Oita, were included in the extracted information containing factory name and description.

3) The questionnaires that are rarely answered are also excluded here.

ments in Fukuoka Prefecture and eight business establishments in Oita Prefecture. The ratio of responding business establishments by prefecture was almost the same as that of the ratio of business establishments where the survey forms were sent. (The following discussions are based on business-by-business transactions unless otherwise noted.)

3.2 Attribute of Responding Establishment

Table 2 presents the vital information of the responding establishments: location, operation start year, the number of full-time employees, main production items, and main delivery destinations. For the main production items, the answers to the survey form are listed as they are. Meanwhile, the names of the main delivery destinations are unified.

Table 2 Attributes of the answer office

| Office Number | Location | Start of Operation Date* | Number of Employees** | Key Production Items | Main Destinations |
|---------------|----------|--------------------------|-----------------------|---|---|
| 1 | Fukuoka | 7 | 4 | Steel wire for cold forging | Mazda, Ondo Works, Saga Iron Works |
| 2 | Fukuoka | 7 | 5 | Automotive interior parts processing | Toyota Boshoku Kyushu |
| 3 | Fukuoka | 3 | 6 | Electric Condenser Microphone, MEMS Microphone | Nissan Motor Co., Ltd., Sony Corporation |
| 4 | Fukuoka | 7 | 6 | Automotive seat pad manufacturing | Japan, Delta Kogyo |
| 5 | Fukuoka | 6 | 5 | Manufacture of stamped parts and molds for automobiles | Denso Kyushu, Japan Climate Systems, Marelli, Yabakei Works, Futaba Kyushu, Sanfuku |
| 6 | Oita | 7 | 6 | Manufacture of anti-vibration rubber products for automobiles | Sumitomo Riko |
| 7 | Oita | 7 | 5 | Auto Parts | Daihatsu Kyushu |
| 8 | Fukuoka | 7 | 5 | Automobile parts manufacturing | Daihatsu Kyushu, Nissan Motor Kyushu |
| 9 | Fukuoka | 7 | 4 | Intake Manifold, Locker Cover, Carbon Canister | Mazda, Mitsubishi Motors Corporation, Nissan Motor Co., Ltd. |

| Office Number | Location | Start of Operation Date* | Number of Employees** | Key Production Items | Main Destinations |
|---------------|----------|--------------------------|-----------------------|--|--|
| 10 | Fukuoka | 6 | 6 | Headlining, Sunshade, Door trim, Backdoor rim, etc. | Nissan Motor Co., Ltd. (Toyota Motor Corporation, Vevasto Japan) |
| 11 | Fukuoka | 6 | 4 | Automation, Labor-saving equipment, Transportation equipment, etc. | Toyota Motor Kyushu |
| 12 | Oita | 7 | 6 | Front and rear wheel drive devices for automobiles | Daihatsu Kogyo Co., Ltd., Daihatsu Kyushu |
| 13 | Oita | 4 | 6 | Automotive body seal parts | Nissan Kyushu, Daihatsu Kyushu, Daihatsu Motor Co., Ltd. |
| 14 | Oita | 7 | 6 | Manufacture of plastic products | Koito Kyushu, Toyota Gosei |
| 15 | Fukuoka | 7 | 4 | Automotive parts, Living and living, Energy-related | Toyota Motor Corporation |
| 16 | Fukuoka | 6 | 4 | Wheel and tire assembly | Toyota Kyushu |
| 17 | Oita | 5 | 7 | Manufacture of headlamps and rear lamps for automobiles | Nissan Motor Co., Ltd. (Suzuki Motor Co., Ltd., 694) |
| 18 | Fukuoka | 7 | 2 | Automotive parts, Living and living, Energy-related | Futaba Kyushu, Sanfuku |
| 19 | Oita | 7 | 3 | Transportation equipment manufacturing (press working, bending, welding, etc.) | Nissan Shatai |
| 20 | Fukuoka | 7 | 5 | Sheet metal parts for automobiles | Mitsubishi Motors Co., Ltd., Nissan Motor Co., Ltd., Daihatsu Motor Co., Ltd. |
| 21 | Fukuoka | 7 | 4 | Press die design and manufacture | Toyota Iron Works, Fftaba Industry, Aoi Machine Industry Co., Ltd., Kawamura Metal, East Pre |
| 22 | Fukuoka | 7 | 4 | Automobile parts manufacturing | Footaba Kyushu |

| Office Number | Location | Start of Operation Date* | Number of Employees** | Key Production Items | Main Destinations |
|---------------|----------|--------------------------|-----------------------|--|---|
| 23 | Fukuoka | 3 | 6 | Soft urethane foam, headrests, and other automotive parts | Toyota Boshoku Kyushu, Mazda, Juya Fronte, etc. |
| 24 | Fukuoka | 7 | 7 | Automotive body parts and chassis parts | Toyota Motor Corporation, Toyota Kyushu, Daihatsu Kyushu |
| 25 | Fukuoka | 6 | 5 | Manufacture of floor carpets | Nissan Motor Co., Ltd. |
| 26 | Fukuoka | 2 | 5 | Automotive seat frames | Japan Regulations, Daihatsu Kyushu, Toyota Boshoku Kyushu |
| 27 | Oita | 7 | 5 | Daihatsu Hi-Z side panel, Tail panel, Gertraleam, Local molding, Resin molding | Daihatsu Kogyo Co., Ltd., Daihatsu Kyushu |
| 28 | Fukuoka | 7 | 6 | Automotive presses and resin products | Toyota Motor Kyushu |
| 29 | Fukuoka | 6 | 6 | Automobile parts manufacturing | Unipres Kyushu, Otaba Kyushu |
| 30 | Fukuoka | 7 | 4 | Manufacture and sale of aluminum alloys | Daihatsu Kyushu |
| 31 | Fukuoka | 7 | 5 | Automotive skeleton parts | Nissan Kyushu, Toyota Kyushu, Daihatsu Kyushu |

Note: *Start of operation: 1, before 1950; 2, 1950s; 3, 1960s; 4, 1970s; 5, 1980s; 6, 1990s; and 7, since the 2000s. **Employee size: 1, 1-3 people; 2, 4-9 people; 3, 10-19 people; 4, 20-49 people; 5, 50-99 people; 6, 100-299 people; 7, 300-499 people; and 8, more than 500 people.

4. Business Function and Organizational Structure

4.1 *Functions of Responding Offices*

First, we examined the following seven functions of the office: planning/development, prototyping/processing, mass production, sales destination decision, purchasing (subcontractor selection), personnel (recruitment), and investment decisions. The respondents were asked regarding the strength and weakness of each business establishment's functions on a 4-point scale: "1 = no function," "2 = possessed but weak," "3 = partially possessed," and "4 = central function." Table 3 shows the functions of each respondent. Meanwhile, the composition ratio of the evaluation of each function is presented in Figure 4.

Table 3 Functions of the business establishments

| Office Number | Planning and Development | Prototype and Processing | Mass Production | Sales Destination Decision | Purchasing | Personnel | Investment |
|---------------|--------------------------|--------------------------|-----------------|----------------------------|-------------|-------------|-------------|
| 1 | No function | Partially | Central | Weak | Central | No function | No function |
| 2 | No function | Weak | Central | No function | Weak | Weak | No function |
| 3 | Partially | Partially | Central | No function | Central | Central | No function |
| 4 | Weak | Partially | Central | No function | Partially | Central | No function |
| 5 | No function | No function | Central | Weak | Weak | Weak | No function |
| 6 | No function | No function | Central | No function | Weak | Central | No function |
| 7 | No function | No function | Central | No function | No function | No function | No function |
| 8 | No function | Partially | Central | Partially | Partially | Partially | Partially |
| 9 | No function | No function | Partially | No function | No function | Weak | No function |
| 10 | No function | No function | Central | No function | No function | Partially | No function |
| 11 | Weak | Weak | Central | Partially | Central | Weak | No function |
| 12 | No function | Weak | Central | No function | No function | Partially | No function |
| 13 | No function | Partially | Central | No function | No function | Partially | No function |
| 14 | No function | No function | Weak | No function | No function | No function | No function |
| 15 | Central | Weak | No function | No function | No function | Weak | No function |
| 16 | No function | Central | Central | No function | Partially | No function | No function |
| 17 | No function | Partially | Central | No function | Partially | Central | Partially |
| 18 | No function | Weak | Central | No function | No function | No function | No function |
| 19 | No function | No function | Central | No function | No function | No function | No function |
| 20 | No function | No function | Central | No function | No function | No function | No function |
| 21 | Central | Central | Central | Central | Central | Central | No function |
| 22 | No function | No function | Central | No function | Weak | Weak | No function |

| Office Number | Planning and Development | Prototype and Processing | Mass Production | Sales Destination Decision | Purchasing | Personnel | Investment |
|---------------|--------------------------|--------------------------|-----------------|----------------------------|-------------|-------------|-------------|
| 23 | No function | Weak | Central | No function | Weak | Weak | No function |
| 24 | Weak | Weak | Central | Partially | Central | Central | Central |
| 25 | No function | No function | Central | No function | No function | Weak | No function |
| 26 | Partially | Central | Central | No function | Central | Central | Partially |
| 27 | No function | Weak | Central | No function | Weak | Weak | Weak |
| 28 | No function | No function | Central | No function | No function | Partially | No function |
| 29 | Partially | Weak | Central | Partially | Partially | Central | Partially |
| 30 | No function | No function | Central | No function | No function | No function | Partially |
| 31 | Weak | Central | Central | Partially | Central | Central | Partially |

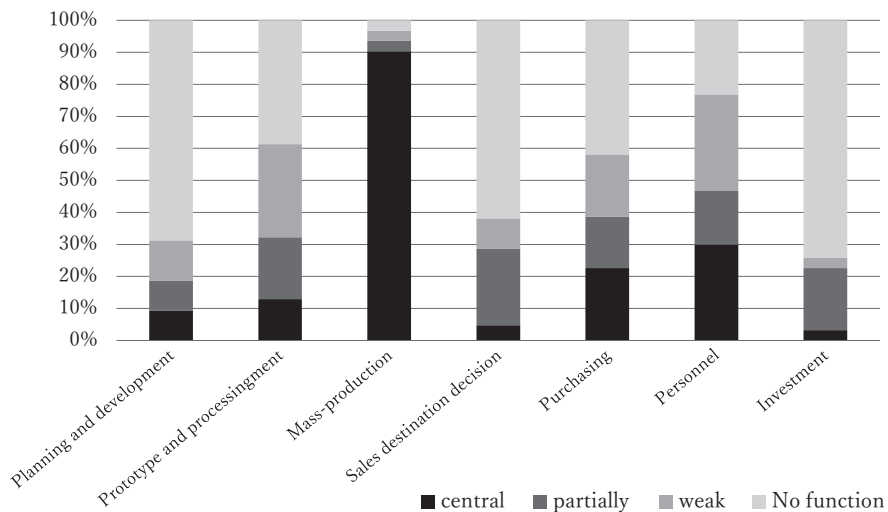


Figure 4 Office functions (composition ratio %).

As shown in Table 3 and Figure 4, the core function of the responding establishments is mass production. Additionally, some business establishments have prototype/processing, purchasing (subcontractor selection), and personnel (recruitment, etc.) functions. Moreover, not all business establishments specialized in mass production. Meanwhile, the functions of planning/development, sales destination decisions, and investment decisions, which are closely related to the advanced central management function, are extremely weak.

4.2 Staffing of Business Establishments

To support the functions of these business sites, we look at the staffing of business establishments, which is categorized into sales, procurement/outsourcing, research and development, production technology, personnel/general affairs, production/site, and others. The results are shown in Table 4.

Table 4 Staffing at the business establishment sites

| Office Number | Sales | Procurement /Outsourcing, | Research and Development | Production Technology | Personnel/ General Affairs | Production | Others |
|---------------|-------|---------------------------|--------------------------|-----------------------|----------------------------|------------|--------|
| 1 | 1 | 2 | 0 | 0 | 1 | 23 | 7 |
| 2 | 0 | 0 | 0 | 2 | 3 | 85 | 0 |
| 3 | 0 | 11 | 29 | 22 | 8 | 59 | 3 |
| 4 | 0 | 1 | 0 | 8 | 10 | 148 | 0 |
| 5 | 2 | 5 | 0 | 6 | 2 | 34 | 2 |
| 6 | 0 | 2 | 0 | 5 | 4 | 130 | 40 |
| 7 | 0 | 0 | 0 | 2 | 2 | 62 | 17 |
| 8 | 1 | 1 | 0 | 2 | 2 | 48 | 6 |
| 9 | 0 | 0 | 0 | 3 | 2 | 30 | 3 |
| 10 | 0 | 0 | 0 | 8 | 5 | 169 | 9 |
| 11 | 3 | 3 | 0 | 11 | 0 | 4 | 1 |
| 12 | 0 | 0 | 0 | 0 | 3 | 120 | 0 |
| 13 | 0 | 3 | 0 | 10 | 4 | 174 | 2 |
| 14 | 3 | 2 | 0 | 2 | 1 | 100 | 0 |
| 15 | 0 | 0 | 23 | 0 | 0 | 0 | 2 |
| 16 | 0 | 43 | 0 | 0 | 1 | 2 | 0 |
| 17 | 0 | 20 | 0 | 26 | 6 | 300 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 5 | 2 |
| 19 | 0 | 0 | 0 | 0 | 0 | 15 | 0 |
| 20 | 0 | 0 | 0 | 0 | 0 | 50 | 0 |
| 21 | 0 | 1 | 3 | 3 | 1 | 32 | 1 |
| 22 | 1 | 0 | 0 | 1 | 0 | 22 | 10 |
| 23 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 24 | 2 | 5 | 4 | 13 | 18 | 348 | 48 |
| 25 | 0 | 0 | 0 | 0 | 1 | 59 | 0 |
| 26 | 1 | 1 | 0 | 1 | 1 | 50 | 0 |
| 27 | 0 | 2 | 0 | 2 | 2 | 74 | 0 |
| 28 | 0 | 0 | 0 | 1 | 0 | 170 | 8 |
| 29 | 3 | 3 | 0 | 12 | 2 | 120 | 0 |
| 30 | 0 | 0 | 0 | 1 | 0 | 19 | 0 |
| 31 | 3 | 3 | 1 | 6 | 4 | 6 | 0 |

Note: The shading in the table indicates the department with the highest number of employees.

As shown in Table 4, except for establishments 11, 15, 16, and 23, which did not respond, all establishments have the largest number of personnel in production/site. However, many establishments do not have personnel assigned to sales, R&D, and procurement/outsourcing, and the number is relatively small even if they do have such personnel. The staffing in each department is consistent with the functions of the establishments in Table 3 and Figure 3.

The number of establishments that do not have sales personnel is particularly high. This is because these operations are deeply integrated into the decision-making and network of the parent company and head office. Therefore, these establishments do not need to sell their own products. This is consistent with the fact that the function of deciding sales destinations is particularly weak. Some business establishments have a purchasing (subcontractor selection) function. Moreover, although other establishments have staff for procurement and outsourcing, most of these personnel are for sales. Thus, the branch factory lacks the important sales destination function.

4.3 Business Establishment Type, R&D, and the Subcontractor's Leading Department

This section classifies the types of business establishments according to the presence or absence of the head office function and a parent company with a capital relationship.⁴⁾ The presence of a head office in the business establishment and absence of a parent company with a capital relationship are called the "independent type." Meanwhile, if both head office and a parent company with a capital relationship are present in the business establishment, it is defined as the "subsidiary type." Lastly, the business establishment with no head office is classified as the "branch factory type." Of the 31 establishments, there are 0 independent establishments, 9 (29.0%) subsidiaries, and 22 (71.0%) branch factories.

Next, we examined where R&D is conducted. Within the corporate group, the choices are as follows: "Own R&D department inside the office," "Own R&D department located outside the office," "There is no independent R&D department within the company," and "Others." Only one business establishment (3.3%) answered that the company's R&D department is located within the business establishment, whereas 17 (56.7%) answered that their company's R&D department is outside the business establishment and has become independent. The remaining 12 respondents (40.0%) stated that their companies have no R&D departments.

Then, we examined the location of the authority that selects raw material suppliers and outsourced companies. These are important when considering the formation of a local network. Regarding which department will take the lead in selecting raw material suppliers and outsourced companies, we asked the respon-

4) A "parent company with a capital relationship" is defined as a separate company that holds 50% or more of the shares.

dents to choose from four options: “procurement departments such as the purchasing department inside the business establishment,” “procurement departments such as the in-house purchasing department located outside the business establishment,” “designated and led by the customer/parent company,” and “others.” Of the total respondents, 10 (32.2%) chose procurement departments inside the business establishment (e.g., purchasing departments), and 10 chose procurement departments outside the business establishment (e.g., in-house purchasing department). Meanwhile, the remaining 11 respondents (35.5%, $N = 31$) depend on the designation and initiative of the customer/parent company. This is consistent with the fact that there only few procurement/outsourcing personnel or that many establishments do not have them (Table 4). Meanwhile, less than one-third of the establishments are selected under the initiative of the procurement department, such as the internal purchasing department. Not all business establishments have procurement functions, and some business establishments have procurement functions in the Kyushu automobile agglomeration (Table 5).

Table 5 Types of offices and leading departments for R&D and outsourcing selection

| Office Number | Office Type | Leading R&D Department | Lead Department in Selecting Subcontractees |
|---------------|------------------------------|--|--|
| 1 | Division of labor field type | Company department outside the office | Led by customers and parent companies |
| 2 | Division of labor field type | There is no independent research department in the company | Led by customers and parent companies |
| 3 | Subsidiary type | Department in the office | Procurement department in the office |
| 4 | Subsidiary type | There is no independent research department in the company | Led by customers and parent companies |
| 5 | Division of labor field type | Company department outside the office | Led by customers and parent companies |
| 6 | Subsidiary type | There is no independent research department in the company | Led by customers and parent companies |
| 7 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 8 | Subsidiary type | There is no independent research department in the company | Procurement department in the office |
| 9 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 10 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 11 | Division of labor field type | Company department outside the office | Procurement department in the office |

| Office Number | Office Type | Leading R&D Department | Lead Department in Selecting Subcontractees |
|---------------|------------------------------|--|--|
| 12 | Division of labor field type | There is no independent research department in the company | Led by customers and parent companies |
| 13 | Subsidiary type | There is no independent research department in the company | Led by customers and parent companies |
| 14 | Division of labor field type | There is no independent research department in the company | Procurement department in the office |
| 15 | Division of labor field type | Company department outside the office | Procurement department in the office |
| 16 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 17 | Subsidiary type | There is no independent research department in the company | Procurement department in the office |
| 18 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 19 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 20 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 21 | Division of labor field type | There is no independent research department in the company | Procurement department in the office |
| 22 | Division of labor field type | Company department outside the office | Led by customers and parent companies |
| 23 | Division of labor field type | There is no independent research department in the company | Led by customers and parent companies |
| 24 | Subsidiary type | There is no independent research department in the company | Led by customers and parent companies |
| 25 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 26 | Division of labor field type | Company department outside the office | Procurement department in the office |
| 27 | Division of labor field type | There is no independent research department in the company | In-house procurement department outside the office |
| 28 | Division of labor field type | Company department outside the office | In-house procurement department outside the office |
| 29 | Subsidiary type | N/A | Led by customers and parent companies |
| 30 | Division of labor field type | Company department outside the office | Procurement department in the office |
| 31 | Subsidiary type | Company department outside the office | Procurement department in the office |

4.4 Network of Business Establishments

Next, we looked at the networks of these offices (Table 6), starting with the delivery destination. When asked regarding their relationship with the leading business establishments in terms of sales, 25 respondents (86.2%) answered that they have no capital relationship with this establishment ($N = 29$). For the office location, 16 (53.3%) were located at Fukuoka Prefecture, 9 (30.0%) outside Kyushu, and 5 (16.7%) were in Aichi Prefecture. Meanwhile, for the percentage of sales of the leading companies in terms of delivery destination to their own sales, 18 respondents (62.1%) revealed that it is greater than 50% ($N = 29$). On the basis of the delivery destinations, it became clear that these offices are connected to few delivery destinations.

Table 6 Top suppliers and subcontractees

| Office Number | Relationship with the First Largest Supplier | Prefecture with the First Place of Delivery | Percentage of First Largest Customers (%) | Percentage of Subcontracted Cost | Kyushu's Always Subcontracted Company |
|---------------|---|---|---|----------------------------------|---------------------------------------|
| 1 | Other companies that are not related to capital | Hiroshima | 30 | Hardly any | 0 |
| 2 | Other companies that are not related to capital | Fukuoka | 80 | 10% to 29% | 1 |
| 3 | Other companies that are not related to capital | Kanagawa | 20 | 10% to 29% | 4 |
| 4 | Other companies with capital relationships | Aichi | 100 | Hardly any | 0 |
| 5 | Other offices within the same company | Aichi | 21 | 10% to 29% | 14 |
| 6 | Other companies that are not related to capital | Aichi | 20 | Hardly any | 5 |
| 7 | Other companies that are not related to capital | Oita | 55 | 50% to 69% | 1 |
| 8 | Other companies that are not related to capital | Fukuoka | 90 | 10% to 29% | 4 |
| 9 | Other companies that are not related to capital | Hiroshima | 70 | 50% to 69% | 5 |
| 10 | Other companies that are not related to capital | Fukuoka | 100 | Hardly any | 2 |

| Office Number | Relationship with the First Largest Supplier | Prefecture with the First Place of Delivery | Percentage of First Largest Customers (%) | Percentage of Subcontracted Cost | Kyushu's Always Subcontracted Company |
|---------------|---|---|---|----------------------------------|---------------------------------------|
| 11 | Other offices within the same company | Fukuoka | N/A | 50% to 69% | 50 |
| 12 | Other companies with capital relationships | Oita | 60 | Hardly any | 1 |
| 13 | Other companies that are not related to capital | Fukuoka | 54 | 10% to 29% | 2 |
| 14 | Other companies that are not related to capital | Saga | 30 | 10% to 29% | 2 |
| 15 | N/A | N/A | 0 | Hardly any | N/A |
| 16 | Other companies that are not related to capital | Fukuoka | 100 | 10% to 29% | 4 |
| 17 | Other companies that are not related to capital | Kanagawa | 40 | 30% to 49% | 5 |
| 18 | Other companies that are not related to capital | Fukuoka | 100 | Hardly any | 0 |
| 19 | Other companies that are not related to capital | Fukuoka | 35 | 30% to 49% | 11 |
| 20 | Other companies that are not related to capital | Fukuoka | 50 | 10% to 29% | 5 |
| 21 | Other companies that are not related to capital | Aichi | 60 | Hardly any | 5 |
| 22 | Other companies that are not related to capital | Fukuoka | 100 | Hardly any | 3 |
| 23 | Other companies that are not related to capital | Saga | 40 | 10% to 29% | 3 |
| 24 | Other companies that are not related to capital | Fukuoka | 90 | 30% to 49% | 8 |
| 25 | N/A | Fukuoka | N/A | N/A | 2 |
| 26 | Other companies with capital relationships | Aichi | 80 | 50% to 69% | 10 |

| Office Number | Relationship with the First Largest Supplier | Prefecture with the First Place of Delivery | Percentage of First Largest Customers (%) | Percentage of Subcontracted Cost | Kyushu's Always Subcontracted Company |
|---------------|---|---|---|----------------------------------|---------------------------------------|
| 27 | Other companies that are not related to capital | Oita | 60 | 10% to 29% | 8 |
| 28 | Other companies that are not related to capital | Fukuoka | 95 | 10% to 29% | 3 |
| 29 | Other companies that are not related to capital | Fukuoka | 40 | 30% to 49% | 21 |
| 30 | Other offices within the same company | Fukuoka | 35 | More than 70% | 50 |
| 31 | Other companies that are not related to capital | Fukuoka | 70 | 10% to 29% | 6 |

Next, we examined the subcontractors of these offices. For the percentage of outsourcing to the total cost of business, we provided four options: 10%-29%, 30%-49%, 50%-69%, and 70% or more. A total of 12 establishments (40.0%) chose 10–29%, followed by nine establishments (30.0%), although subcontractors were rarely used ($N = 30$).

There is a hypothesis that if the procurement department in the office leads the selection of raw materials and subcontractors, the outsourcing ratio will be high. Therefore, this study divides the outsourcing ratio according to which department leads the procurement (Figure 5). As projected, the outsourcing ratio of business establishments in which the election of subcontractors is led by the procurement department is higher than the ratio of businesses led by other departments.

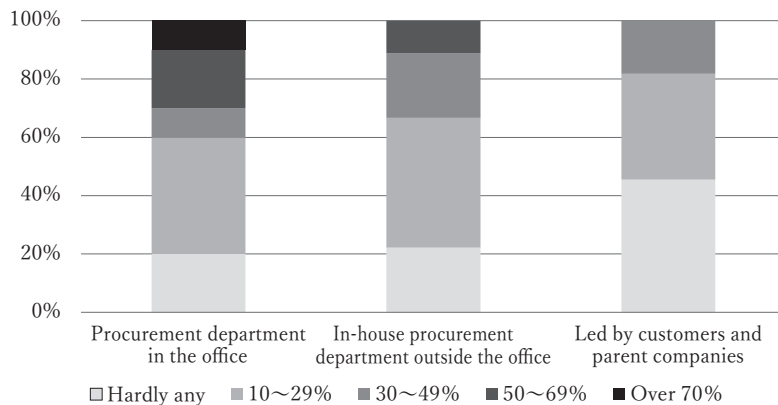


Figure 5 Location of the subcontracting department and the ratio to outsource cost.

| Office Number | Suppliers and Subcontracting Destinations | Customers and Parent Companies | Trading Company Wholesaler | Public Sector | Subcontracted Sell-Off | Exhibition | Subcontracting Hp |
|---------------|---|--------------------------------|----------------------------|---------------|------------------------|------------|-------------------|
| 21 | 2 | 3 | 3 | 3 | 1 | 2 | 2 |
| 22 | 3 | 2 | 2 | 3 | 2 | 3 | 3 |
| 23 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 24 | 1 | 2 | 2 | 3 | 2 | 2 | 2 |
| 25 | 3 | 2 | 2 | 3 | 2 | 3 | 3 |
| 26 | 2 | 1 | 3 | 3 | 3 | 2 | 2 |
| 27 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 28 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 29 | 2 | 2 | 2 | 3 | 2 | 3 | 3 |
| 30 | 1 | 2 | 2 | 3 | 1 | 2 | 2 |
| 31 | 2 | 2 | 2 | 2 | 2 | 2 | 3 |

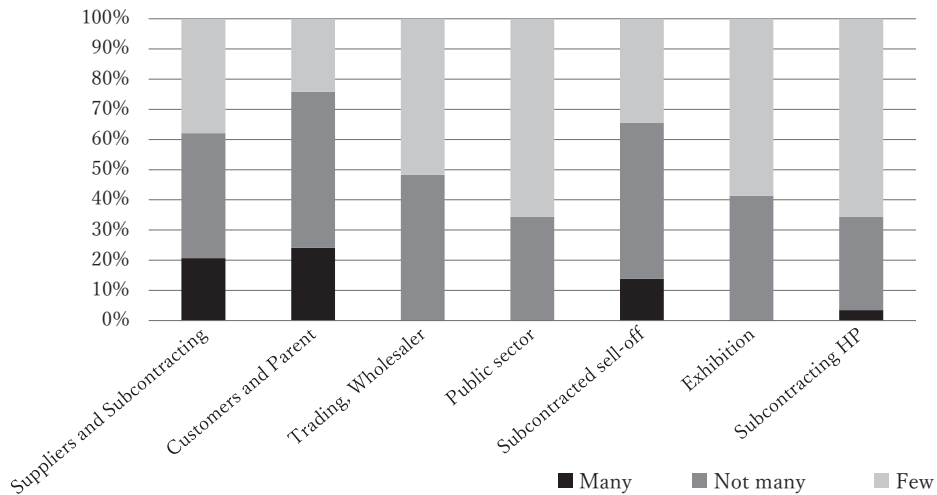


Figure 6 Ways in which trade with subcontractors is initiated (composition ratio %).

5. Conclusion

Using the results of the questionnaire survey, this study has clarified the function and type of organizational structure of the automobile-related business establishments that have advanced into the Kyushu region. Elucidating the functions and organizational structures of these establishments will help in explaining the global division of labor in the automobile industry. It will be of great significance to local governments that have expectations of increased automobile agglomeration.

As expected, the core function of the establishments under study is the mass production of products. However, these establishments must exhibit certain personnel and investment functions that should be consistent with the staffing within the business establishments. Although many personnel are assigned to production and sites within the office, sales, procurement, and outsourcing employment are extremely limited. Hence, the functions and organizational structures of these business establishments are related to the difficulty in forming a network between branch factories and local companies (Fujikawa, 2001).

This problem is by no means permanent. In fact, a certain number of respondents have a purchasing function and procurement and outsourcing staff, and the local procurement rate is rising for the entire Kyushu automobile agglomeration. Therefore, we investigated how the establishments that have entered the market transact with local companies. We found that “introductions/instructions from customers/parent companies” most often lead to transactions. This is consistent with the fact that these business establishments have weak procurement functions and are “designated and led by customers and parent companies” when selecting suppliers and subcontractors.

However, there are several limitations to this study. First, the number of cases surveyed in this research is extremely limited because there are only a few advanced branch factories located in the hub of agglomeration. The author also conducted a similar survey in the northern part of Kyushu in parallel with this survey (Sakakibara, 2020). If differences in the entry processes between northern Kyushu and Kyushu exist, they must be evaluated and explained.

Acknowledgments

I would like to thank the representatives of many companies who responded to the questionnaire survey despite their hectic schedule. This research is part of the Scientific Fund Research (Fundamental Research C) “Study for the division of labor between the agglomerations of the open automobile industry and the development of Tohoku automobile agglomeration” (problem number 16K03682).

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